



Megan C. Rogers

Shareholder

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Megan C. Rogers is known for her practical, results-driven approach to legal and policy matters involving land use, zoning, real estate, municipal law, regulatory compliance and mining. She has extensive experience securing development approvals, as well as navigating complex regulatory processes in mining and environmental law, including permitting and compliance. Before joining Larkin Hoffman, Megan gained experience serving as counsel to cities in South Florida and most recently as Assistant City Attorney for the City of Bloomington, MN. In those roles, Megan developed a deep understanding of the intricacies involved in board governance, real estate development, public financing, and transactional real estate matters, advising both private clients and municipalities.

Representative Experience

- **Single-Family, Multifamily, and Affordable Housing:** Worked with national development firms to secure land use and zoning approvals for large-scale residential communities. Advocated for the creation of safe, affordable homes at prices Minnesotans can afford.
- **Substance Use Disorder Treatment Centers:** Guided the entitlement process of and development of safe, effective treatment facilities and residential centers for individuals seeking recovery and treatment.
- **Sober Housing Reasonable Accommodation:** Represented owners and operators of sober housing facilities in obtaining reasonable accommodation from local zoning requirements under the Federal Fair Housing Act, as they relate to spacing, use and number of residents.
- **Conditional Use Permits:** Represented property owners and developers in obtaining conditional use permits to establish a variety of uses, including commercial, mixed-use, medical, light and heavy industrial and self-storage.
- **Mining and Environmental Law:** Advised clients in the mining industry on compliance with environmental laws and regulations, obtaining new permits and permit renewals, conducting environmental assessments, and guiding projects through regulatory processes.
- **Public Financing and Real Estate Development:** Assisted municipalities and developers in structuring public-private partnerships, securing financing, and navigating real estate transactions.
- **Real Estate Transactional Work:** Negotiated, drafted, and finalized purchase agreements, lease agreements, and other property-related contracts for commercial and

Services

- Land Use
- Liquor and Cannabis Licensing and Compliance
- Mining
- Government Relations
- Nonprofit
- Real Estate
- Renewable Energy

residential real estate transactions, ensuring that client interests are protected and agreements comply with applicable laws.

- Zoning Text Amendments: Represented a variety of clients to obtain zoning code text amendments relating to use classifications, signage and other provisions of local zoning codes.
- Zoning Enforcement: Represented property owners to intervene with local government to obtain relief from zoning enforcement actions and obtain land use approvals.
- Wetland Replacement: Permitting through local government and watersheds.
- Billboard Permitting: Obtain state and local approvals for billboard reconstruction and upgrade. Successfully appealed variance denial on behalf of national advertiser.

Education

- University of Denver, Sturm College of Law (J.D., 2008)
 - Managing Editor, Denver Journal of International Law and Policy
- Trinity University (B.A., With Honors, 2005)
 - Political Science and History

Bar/Court Admissions

- Minnesota
- Colorado
- Washington, D.C.
- Florida

Professional Affiliations

- Council Member, Public Law Section, Minnesota State Bar Association
- MNCREW
- ULI

Recognition

- Notable Women in Law, Twin Cities Business (2025)
- Alum of the Year, Breck School (2022)

Continuing Education

- ULI Minnesota Building A Foundation Cohort (2020-2021)

Land Use

Megan Rogers regularly appears before city councils to advocate for client projects. She works with a wide range of clients, including Fortune 100 businesses, national

development firms, and non-profits, helping them navigate the complexities of real estate and land use. Whether working to permit a mining site, single family homes, data centers, or a quick service restaurants, Megan utilizes her experience as a city attorney to anticipate challenges, streamline approval processes, and effectively advocate for her clients. She guides developers and land owners through every stage of the regulatory and approval process. A unique focus of her practice is obtaining entitlements and licensing in partnership with Larkin Hoffman's Health Care team for substance use disorder treatment facilities. She has worked closely with providers to help build safe and effective clinics and residential facilities that support individuals seeking treatment and spaces for recovery, growth, and healing. By offering practical solutions and clear communication, Megan helps clients address zoning requirements, secure public financing, and manage complex real estate transactions, delivering successful projects that benefit both her clients and the communities they serve.

Megan also works with her clients to address regulatory challenges at the state level. Collaborating with Larkin Hoffman's government relations team, she focuses on housing development, behavioral health treatment regulations, and environmental compliance. Her strong understanding of government operations and policymaking positions her as a trusted advocate for clients in a wide range of legal and regulatory matters.

Real Estate

Megan Rogers works as part of Larkin Hoffman's real estate team, advising clients on all aspects of real estate including acquisition, construction, financing, and leasing. Her practice spans a broad range of real estate matters, assisting clients in addressing complex regulatory and transactional challenges with practical and efficient solutions.

Collaborating with a team known for its "great real estate and land use practice" (Chambers USA), Megan brings her experience to projects involving construction, environmental regulation, renewable energy, and real estate litigation. She has worked on high-profile developments, including residential and commercial projects, industrial and office complexes, and full-service hotels. Megan's work reflects the team's reputation as deal makers, ensuring that her clients' goals are met with precision and care. From the largest retail shopping center in the United States to emerging local projects, Megan and the team provide strategic guidance tailored to the unique needs of each client.

Mining and Energy Projects

Megan Rogers offers clients in the mining industry strategic legal guidance on navigating complex regulatory and political landscapes and advancing environmentally compliant projects. She helps clients address regulatory compliance, conduct environmental assessments, and manage public engagement, ensuring their projects meet all legal requirements while working towards positive community relationships. Her client-focused approach ensures projects are not only compliant but also aligned with business objectives, helping clients balance environmental stewardship and community concerns with their operational goals.

In the renewable energy space, she assists with developing renewable energy infrastructure, ensuring compliance with energy conservation standards, and addressing climate change regulations, enabling clients to capitalize on business opportunities while advancing sustainability goals. Her work spans renewable energy standards, electricity transmission, energy generation, and conservation initiatives. By leveraging her

experience and staying at the forefront of renewable energy policy, Megan helps clients achieve their objectives while contributing to environmentally responsible solutions.

Community

Larkin Hoffman has a longstanding commitment to community service, and Megan Rogers is proud to be an active part of that tradition. As an alumna of Breck School, Megan has a deep connection to the local community and continues to give back in meaningful ways. Most recently, she served as President of the Breck Parents Association, where she worked to strengthen school initiatives and foster a supportive environment for families.

Megan currently serves on the board of VEAP (Volunteers Enlisted to Assist People), the largest food pantry in the Twin Cities. VEAP is a vital resource in the community, providing access to nutritious food, social services, and financial assistance for those in need. As the Chair of the Governance Committee, Megan helps guide VEAP's mission and strategic direction, ensuring the organization remains responsive to the needs of the community while maintaining sound governance practices.

Through her leadership roles and volunteer efforts, Megan is dedicated to is dedicated to strengthening her community and making a meaningful, lasting impact.