



Daniel T. Kadlec

Shareholder

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Daniel T. Kadlec advises clients on a wide variety of corporate matters, including mergers and acquisitions, financing and succession planning. Dan also serves as the firm's chief financial officer and served for 10 years as a member of its board of directors. Prior to joining the firm, he spent several years as a CPA with Ernst & Young. This background, together with his present role in firm management, provides Dan with unique insights into advising clients on finance and business matters.

Representative Experience

Finance

- Lead corporate and finance counsel for retail client in obtaining and closing \$755 million securitized loan from German American Capital Corporation.
- Finance counsel to international franchise company in obtaining \$108 million credit facility from Golub Capital, LLC.
- Acquisition and finance counsel to food industry client in \$35 million buyout of managing partner and restructuring of business.
- Lead borrower's counsel for multi-unit quick service restaurant franchisee in \$30 million credit facility from Wells Fargo Bank, NA, and subsequent amendments.
- Lender's counsel in numerous transactions for provider of educational testing and other services, including obtaining \$34 million credit facility from regional bank.

Mergers & Acquisitions

- Primary advisor to large veterinary practice with multiple locations in connection with sale to national provider.
- Lead counsel for Canadian manufacturer of water and waste water treatment products in multiple acquisitions of similar businesses in the United States.
- Counseled multi-state engineering firm in conversion to 100% ESOP-owned firm.
- Structured management purchase of major Minneapolis restaurants from original owner. Serve as outside general counsel for restaurants.
- Advised large dental practice in successful separation from its management company and the acquisition of multiple locations.

Services

- Corporate & Transactions
- Finance
- Mergers and Acquisitions
- Taxation
- Manufacturing

- Primary counsel for large co-op client in formation of joint ventures with other regional and national co-ops and with a non-U.S. agricultural products manufacturer.

General Corporate Matters

- Corporate counsel to large family-owned business in connection with restructuring ownership of hundreds of direct and indirect-owned entities to simplify bank reporting requirements.
- Managed complete review and update of product warranties for a national manufacturer of plumbing products.
- Serve as outside general counsel for numerous privately-held businesses.

Education

- University of Minnesota Law School (J.D., magna cum laude, 1994)
- University of Northern Iowa (B.S., with highest distinction, 1988)
 - Accounting

Bar/Court Admissions

- Minnesota, 1994
- U.S. District Court, District of Minnesota

Professional Affiliations

- American Institute of Certified Public Accountants, Member
- Larkin Hoffman, Chief Financial Officer
- Minnesota Society of Certified Public Accountants, Member
- Minnesota State Bar Association, Member

Recognition

- Elijah Watt Sells Award on CPA Exam, 1988
- Rising Star®, Super Lawyers magazine, 2002, 2004
- Certified Public Accountant (Inactive)
- U.S. Elite List, Banking & Finance, Legal 500, 2026

Community

- Bethany Academy, Board of Directors, 2011 - 2016
- Bloomington Chamber of Commerce, Board of Directors, 2005 – 2009
- Transform Minnesota, Board of Directors, 2001 - 2007
- New Life Family Services, Board of Directors, 1995 – 2001